C & L Employees and Director Recognized

At the end of 2018, twenty-one C & L employees and one director received awards for their service to the cooperative. Those recognized were:

Employees			Director
5 Years of Service Chad Guenther Amanda Masters Jeremy Moore	20 Years of Service David Burns Steve Greenwood Joe Herrington	<i>30 Years of Service</i> Lisa Burns Steve Anderson	20 Years of Service Phil Wilson
<i>10 Years of Service</i> David McCoy	Sullivan Hunter Donny Shepherd Dale Williams	40 Years of Service Danny Case	
Ricky Smith Christy Tucker Rusty Tucker	John Gatlin Tim Jenkins Bruce Morgan	25 Years of Service Todd Dutton	
15 Years of Service Tommy Judkins			

Busy Year!

C&L Electric and its employees have the opportunity to participate in events hosted by school organizations, community groups and charity groups, throughout the year, and 2018 was a busy year.



Friends Don't Let Friends Relay Alone

In June 2018 employees donated over \$8500 to support cancer research by giving to Relay for Life. Employees elect to have a portion of their pay check donated to the American Cancer Society each pay period. Employees have donated over \$60,000 to Relay for Life once payroll deduct became an

option as a way for them to donate.



College and Career Celebration

October 2018 C&L Electric was invited to participate in a College and Career day at a local High School. It was a great opportunity to highlight the electrical co-op industry to students as they explore the potential careers within the co-op.

Angel Tree

Throughout the year employees host raffles, give opportunity to pay \$10 and wear jeans on Fridays, and hold employee sponsored hamburger luncheons in efforts to collect money for selecting Angels from the Angel Tree Program. In 2018, 15 children were adopted, clothes, shoes, coats and toys were bought for them to enjoy the Christmas season.



Headed to Diverse Power

In early October C&L sent a group of employees to face the damage caused by hurricane Michael. We sincerely appreciate this group of employees that are willing to take time away from their families to help others. Front row left to right: Shane Watson, Duke Hall, Chad Gardner, Tyler Carter, Steven Drake, Stan White, Chad Guenther, Dylan Rupe, Darian McGee. Top left: Landon Burns, Jerry Tucker, Jeremy Moore, Landon Dutton.



Re-file for Sales Tax Exemption by March 1

If you are currently exempt from paying sales tax on the first 500 kilowatt hours of electricity used each month, that exemption expired January 1, 2019. If you still qualify, you may continue receiving the exemption if you complete and return the exemption form to C & L Electric by March 1, 2019.

Act 120 of 1983 provides that members whose household income is less than \$12,000 annually shall be exempt from paying sales tax on the first 500 kWh of electricity used each month. All charges for electricity used above 500 kWh will still be taxed.

To qualify, members must complete a form supplied by the Revenue Division of the Department of Finance and Administration. These forms must be completed and re-filed annually to get the exemption. If you filed a form last year and are currently receiving the exemption, you must file again this year.

These forms may be obtained from the Commission of Revenues or from any one of the cooperative's offices in person or by mail. As noted on the official form, all claim forms are "subject to audit for tax purposes, by the Arkansas Department of Finance and Administration."

Completed claim forms must be in the C & L headquarters office by March 1 to be eligible for the exemption during all of 2019. All applications received after March 1 will be for the remainder of the year.

C & L HELPS PROTECT SERVICE TO ELDERLY AND HANDICAPPED MEMBERS

C & L Electric provides special considerations to ensure the protection of our elderly and handicapped members. This protection includes:

• Before disconnecting your service due to an unpaid bill, we will make two attempts at different times of day to contact you, an adult at the premises, or someone previously designated by you, either in person or by telephone at least 72 hours before suspending service. If the attempt to contact is successful, we will offer to explain what can be done to avoid suspension of your service and explain payment and assistance options.

• If the attempt to make personal contact is not successful, we will give you 24 hours written notice which explains what can be done to avoid suspension of your service.

To receive C & L Electric's "protection" service, you must register and provide written documents certifying the status claimed. This protection is provided to prevent disruption of your electric service. It does not relieve you of liability for your electric bill or reduce the amount of your electric bill.

ELDERLY—An "elderly" member is one who is at least 65 years of age.

HANDICAPPED—A "handicapped" member is one who has a severe physical or mental impairment who is certified as being disabled by a physician, licensed psychologist, by the United States Veterans Administration, the Social Security Administration, the Arkansas Department of Human Services, the Arkansas State Hospital, or a licensed mental health center.

If you wish to register for elderly or handicapped status, fill out the form below & return to C & L with proof of age for elderly or physician's statement for handicapped status.

REGISTRATION FORM (Mail form to: C & L Electric, P. O. Box 9, Star City, AR 71667) (Providing false information shall be grounds for termination of service.)			
Name:			
Address:			
Telephone #C & L Account #			
CHECK STATUS: HANDICAPPED ELDERLY *Attach proof of age for Elderly or physician's statement for Handicapped			